

## Senior Specialist - Capacity Building (Water & Sanitation)

### About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

### Job Description

The position will be part of the Urban Practitioners' Programme (UPP) Team at IIHS. The UPP Team is responsible for providing cutting-edge short courses to professionals/students, largely in the urban development sector, by bringing together faculty and experts across diverse domains of knowledge and practice; exposing learners to real-life problems; and integrating the practice into academics and research.

The Senior Specialist - Capacity Building (Water & Sanitation) will be responsible for leading content development, course delivery, business development, client management, project management, and team development for a variety of training and capacity building initiatives under the Atal Mission for Rejuvenation and Urban Transformation (AMRUT) and other ongoing urban missions.

This is a paid contractual position with a competitive salary, annually renewable up to a maximum period of three years and then up for renegotiation based on mission requirements. The candidate is expected to join at the earliest and the search shall remain open until the position is filled.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

## Activities and Tasks

The Senior Specialist - Capacity Building (Water & Sanitation) will be expected to:

1. Achieve programme objectives such as learner reach, net revenue and training impact for the portion of the UPP portfolio that they will manage and be responsible for.
2. Anchor programme development, project management, capacity needs assessment and delivery of capacity building programmes for National Missions with a key focus on AMRUT.
3. Manage the support team for content development and the outreach team for networking with a host of sectoral experts/guest faculty, and lead them towards achieving the objectives mentioned above.
4. Coordinate with other support teams in the Institute to work towards creating best in class learning experiences for the learners.
5. Teach in capacity building programmes for Urban Missions by using sectoral expertise along with a variety of pedagogical approaches (case studies, field visits, peer-led discussions, problem based learning, flipped classrooms etc.) based on Mission requirements.
6. Contribute to the cross-learning that UPP can bring about for the Research and Practice teams at IIHS. Undertake research and write on subject areas as required.
7. Coach team members and make them successful in their assigned tasks.
8. Frequently travel for training and capacity building assignments as and when required.
9. Provide support to other IIHS functions, including academics, research and operations.
10. Participate in all activities of Institution-building at IIHS; carry out tasks as assigned by IIHS; and travel on IIHS work within or outside the country as needed.

## Structure and Reporting

This position reports to the Head of the Urban Practitioners' Programme. Additionally, the position involves collaborating effectively with a diverse group of individuals and personalities including a team of senior and junior specialists in capacity building, internal and external faculty, support staff and UPP interns.

## Person Specification

The candidate is required to possess an advanced masters or doctoral degree in Environmental/ Civil Engineering and/or Urban Planning or related disciplines with at least 10 years of relevant work experience. Prior experience in teaching, training or capacity building is mandatory.

The candidate should have a demonstrable track record of capacity building programmes with content development and delivery experience. Candidates are expected to have work experience and understanding of water supply, sanitation and storm water drainage systems. She or he should also have experience of: - a) working in multi-disciplinary teams, b) good people management skills,

c) significant competency in project management d) instructional design & facilitation and e) IT skills.

Language skills in English and Hindi are desirable. Candidates with knowledge of a third regional language for communication shall be accorded preference.

### **Location**

The position is based in Bengaluru or Delhi with frequent travelling to other locations in India.

### **Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

### **Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for the position.

### **Contact**

Please email an updated resume, along with a cover letter addressing how you meet the above requirements, to [hr@iihs.co.in](mailto:hr@iihs.co.in) [*Subject : Sr. Specialist - Capacity Building (Water & Sanitation)*].